

## Person Specification for Class Teacher

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>RELEVANT EXPERIENCE</b>	<ul style="list-style-type: none"> <li>Relevant KS1 teaching experience</li> </ul>	<ul style="list-style-type: none"> <li>Experience of teaching foundation stage</li> <li>Experience of working in at least one other school</li> </ul>	Application form Interview
<b>EDUCATION &amp; TRAINING</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>Participation in a range of curriculum training</li> <li>Commitment to future professional development</li> </ul>	<ul style="list-style-type: none"> <li>Further relevant qualifications</li> </ul>	Application form Interview
<b>SPECIAL KNOWLEDGE &amp; SKILLS</b>	<ul style="list-style-type: none"> <li>Outstanding classroom teacher</li> <li>Ability to establish and maintain working relationships with children, colleagues, parents and governors</li> <li>Good interpersonal and organisational skills</li> <li>Ability to demonstrate a commitment to raising standards</li> <li>Ability to implement assessment for learning strategies</li> <li>Ability to initiate and implement new ideas</li> <li>Ability to communicate verbally and in writing</li> <li>Good ICT skills</li> <li>Full involvement in the life of the school</li> </ul>	<ul style="list-style-type: none"> <li>Experience of the curriculum across the primary phase</li> <li>A wide range of good ICT skills to support teaching and learning</li> <li>Ability to co-ordinate curriculum science and ICT</li> <li>Understanding of BLP</li> <li>Understanding of Emotional Literacy and Thrive</li> </ul>	Application form Interview
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>Reliable, professional, highly motivated, enthusiastic and confident</li> <li>Sensitive to the needs of children, staff and parents</li> <li>Ability to work under pressure</li> <li>Approachable, adaptable and able to work as part of a team</li> </ul>		Application form Reference  Interview
<b>ANY ADDITIONAL FACTORS</b>	<ul style="list-style-type: none"> <li>Commitment to working partnership with parents, Governors and Directors</li> <li>Commitment to working with colleagues across the academy</li> <li>Commitment to equal opportunities</li> <li>Awareness of current educational issues and their implications</li> </ul>		Interview Application form